

Position



Pastoral Team Leader

Ministry Name and Address

West Point Grey Baptist Church
4509 W. 11th Ave, Vancouver, BC
V6R 2M5

General Position Description

West Point Grey Baptist Church, a congregation of Canadian Baptists of Western Canada, seeks a leader for its pastoral team who will coordinate ministry at WPGBC, help other members of the pastoral team to flourish, and call us to deeper relationship with God and more faithful fulfillment of our mission in the world. The position is conceived as a part-time position of 10-12 hours/week to lead our other staff:

- Matt Kitchener, Pastor of Preaching and Pastoral Care (32 hours/wk)
- Peter Anderson, Pastor of Youth and Young Adults (40 hours/wk)
- Tora Klassen, Director of Worship and Community Life (22 hours/wk)
- Anne Kan, Office Administrator (21 hours/wk)
- Adina Smith, Director of Little Ark Preschool (20 hours/wk)
- Bill McKeivitt, Coordinator of Children's Ministry (8-10 hours/wk)
- Winston Pratt, Intern (10 hours/wk)
- Jen Klassen, Intern (10 hrs/wk)

We at WPGBC are in a time of change as the position of senior pastor has been reconceived as pastor for preaching and pastoral care and we are moving from a traditional hierarchical staff structure to a structure that we conceive as a roundtable or "leadership circle." This pastoral team leader will also work closely with the chair of the Board of Deacons.

The person we seek as a leader for our pastoral team will be gifted in:

- communication
- discerning and developing the gifts of others
- participating in the development of a vision for ministry and mission
- making decisions

This person will be a good listener, clear thinker, and mature Christian who will be able to (1) keep the larger vision in view while also managing details and (2) lead without having a dominant public role in the congregation. This person will understand and fully support the theology and practices of Canadian Baptists of Western Canada.

WPGBC is an 85 year-old congregation with a worship attendance of 80-150. We are located in the Vancouver neighborhood of West Point Grey near the campus of UBC.

Our vision is to [*experience and share Jesus Christ*](#).

And our mission is to do this by:

*Gathering as a community of the Father's sons and daughters.
Becoming like Jesus Christ as we grow together.
Celebrating the gifts of the Holy Spirit.
Sharing our resources with those in need.
Going as servants into all the world.*

Our congregation is made up of seniors, families, young couples, recent university graduates, and students from UBC and Regent College. We have a thriving youth group, a developing ministry to young adults, and a strong children's ministry staffed by volunteers. More than 60 people participate in some form of small group. About 30% of our congregation is Asian. Our congregational life has developed naturally as intergenerational and intercultural, a characteristic that we seek to carefully steward and nurture.

As the structure of our pastoral staff is changing, so also are the structures of congregational life. The committee structure that has guided us for many years has gradually disappeared and more responsibility has moved to the board of deacons, which has also accepted more eldership responsibility. Ministry and mission have continued but more attention needs to be given to discerning new ways to insure a full-range of ministry and mission appropriate to our congregation. The board of deacons has taken the lead in this process but seeks to share the responsibility with the pastoral staff and looks to the team leader for significant participation and guidance.

- Compensation will be based on your experience, education, and final job description, with guidance from the salary schedule developed by Canadian Baptists of Western Canada.
- This position is currently open and applications will be received until the position is filled.
- Applicants with a Ministry Information Profile on file with Canadian Baptists may submit that material.
- Others may submit a preliminary application consisting of a resume, the names and contact information of three references, and a 1-2 page description of your fit for this position.
- Application materials should be emailed to Office@wpgbc.org with the subject line "Search committee." Or they may be mailed to Search Committee, West Point Grey Baptist Church, 4509 W. 11th Ave, Vancouver, BC, V6R 2M5.
- Those desiring more information may contact Jonathan Wilson (jwilson@carey-edu.ca; 604-225-5915).